

	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
--	--------------------------------	---	-------------------------	------------------------	-------------------------------------	-----------------	---------------------------------------	-------

1. Role Category

2. Which age category are you in? -

Aggregated data for your firm

Age Category	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
16 - 24	0%	0%	0%	20%	0%	0%	0%	5%
25 - 34	0%	0%	50%	0%	20%	0%	0%	11%
35 - 44	0%	100%	0%	80%	20%	50%	50%	42%
45 - 54	100%	0%	0%	0%	60%	0%	0%	26%
55 - 64	0%	0%	50%	0%	0%	50%	50%	16%

3. What is your sex? - Aggregated data for your firm

Sex	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
Female	50%	100%	100%	60%	100%	50%	100%	79%
Male	50%	0%	0%	40%	0%	50%	0%	21%

4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm

Response	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
Yes, gender identity the SAME as sex at birth	100%	100%	100%	100%	100%	100%	100%	100%

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm

Response	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
No	100%	100%	100%	100%	100%	100%	100%	100%

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm

Response	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
No	100%	100%	100%	100%	80%	100%	100%	95%
Yes, limited a little	0%	0%	0%	0%	20%	0%	0%	5%

7. What is your ethnic group? - Aggregated data for your firm

Ethnic Group	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
British / English / Welsh / Northern Irish / Scottish	100%	100%	100%	100%	100%	100%	100%	100%

8. What is your religion or belief? - Aggregated data for your firm

Religion or Belief	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
Christian	50%	0%	50%	40%	80%	0%	100%	53%
Jewish	50%	0%	0%	0%	0%	0%	0%	5%
No religion or belief	0%	100%	50%	60%	20%	100%	0%	42%

	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
--	--------------------------------	---	-------------------------	------------------------	-------------------------------------	-----------------	---------------------------------------	-------

9. What is your sexual orientation? -

Aggregated data for your firm

Heterosexual	100%	100%	100%	100%	100%	50%	100%	95%
Prefer not to say	0%	0%	0%	0%	0%	50%	0%	5%

10. Which type of school did you attend for the most time between the ages of 11 and 16?

- Aggregated data for your firm

Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition	50%	0%	0%	0%	0%	0%	0%	5%
State-run or state-funded school - non-selective	0%	100%	50%	80%	80%	0%	50%	58%
State-run or state-funded school - selective on academic, faith or other grounds	50%	0%	50%	20%	20%	100%	50%	37%

11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? -

Aggregated data for your firm

Don't know / not sure	0%	0%	0%	0%	0%	0%	100%	11%
No, neither of my parents attended university	50%	100%	50%	80%	80%	100%	0%	68%
Yes, one or both of my parents attended university	50%	0%	50%	20%	20%	0%	0%	21%

12. What was the occupation of your main household earner when you were 14? -

Aggregated data for your firm

Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0%	0%	50%	0%	0%	0%	0%	5%
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer	50%	0%	50%	20%	60%	50%	50%	42%
Prefer not to say	0%	0%	0%	0%	0%	0%	50%	5%
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	0%	0%	0%	0%	20%	0%	0%	5%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	0%	0%	0%	60%	0%	0%	0%	16%
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	0%	100%	0%	20%	20%	0%	0%	16%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	50%	0%	0%	0%	0%	50%	0%	11%

	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Total
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm								
No	0%	0%	100%	40%	60%	50%	100%	53%
Yes	100%	100%	0%	60%	40%	50%	0%	47%

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm

No	50%	100%	100%	80%	80%	100%	100%	84%
Yes, 1 - 19 hours a week	50%	0%	0%	0%	0%	0%	0%	5%
Yes, 50 or more hours a week	0%	0%	0%	20%	20%	0%	0%	11%

The data above is derived from a survey in August 2023 to which 76% of staff responded